



## UNIFORM AND PERSONAL APPEARANCE EXPECTATIONS

### Aim:

The John Paul College compulsory Uniform and Personal Appearance Expectations have been developed to promote community, inclusivity and student safety. These expectations contribute to a positive learning environment by fostering equality and a sense of belonging among students by minimising social pressure and distractions, allowing students to focus on their core purpose at school, which is learning.

### Scope:

It is the responsibility of students and parents/caregivers to ensure that the correct uniform is worn at all times, to the specifications outlined in this document. This includes travelling to and from school, during school hours, and as directed for after-school activities. *Parents/caregivers are asked to support the College in ensuring their child is presented in the correct uniform before leaving for school.* At all times, student attire should be complete, clean, tidy, in good condition and fit well.

A signed and dated note, or email by 8.30am from parents/caregivers to the relevant **Home Room Teacher** is necessary to explain any deviation from the prescribed uniform expectations. This deviation is expected to be resolved in a timely manner or where possible, immediately.

Students may be *excluded from class and/or the College* if they breach the Uniform and Personal Appearance Expectations. They may continue to be excluded until the issue is rectified.

Parents/caregivers can expect to collect their child from the College if their child:

1. Arrives at the College in extreme breach of the Uniform and Personal Appearance Expectations.
2. Persistently breaches the requirements outlined in the College's Uniform and Personal Appearance Expectations.
3. Refuses to correct any uniform or personal appearance breach.
4. Fails to correct the breach in the given time frame.

### The College reserves the right to determine the suitability and appropriateness of students' uniform and personal appearance.

The benefits of the College Uniform for students are the:

- ❖ Development of a greater sense of cohesion. Children from all backgrounds begin from the same starting point at school which has been shown to reduce anti-social behaviour.
- ❖ Sense of community and belonging that reduces the potential for anti-social behaviour.
- ❖ Improvement of study ethic and work habits. It helps students develop discipline, organisation, and responsibility. The uniform can also help reduce distractions while students are learning.
- ❖ Increase of safety at school. Students can be easily recognised as a member of the JPC community. The uniform also allows practical classes to operate safely.
- ❖ Encouragement of professionalism, contributing positively to a child's behaviour and pursuit of excellence at school.



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The John Paul College Uniform:

1. **Daily College Uniform:** summer and winter attire.
2. **Formal College Uniform:** winter attire.
3. **Physical Education Uniform:** sporting attire for some practical classes and events.
4. **House Spirit Uniform:** sporting attire and House Shirt for House Spirit Fridays and other College events.

1. Daily College Uniform

SUMMER Term 1 & 4	WINTER Term 2 & 3
<ul style="list-style-type: none"><li>• College shorts or trousers (a black leather belt with a plain buckle may be worn) with black or grey socks, or,</li><li>• College skirt (worn to the top of the knee) with white socks.</li><li>• Blue College shirt, secured at second button from top.</li><li>• Closed in, black leather, lace up school shoes. See appendices for examples.</li></ul>	<ul style="list-style-type: none"><li>• College trousers (a black leather belt with a plain buckle may be worn) with black or grey socks, or,</li><li>• College skirt (worn to the top of the knee) with black tights.</li><li>• Blue College shirt (long or short sleeved), secured at the top button with College tie.</li><li>• Closed in, black leather, lace up school shoes. See appendices for examples.</li><li>• College Blazer.</li></ul> <p><b>Optional Items</b></p> <ul style="list-style-type: none"><li>• College jumper.</li><li>• College scarf.</li><li>• Year 12 Leavers Jacket.</li></ul>

Please note:

- ❖ The College tracksuit top is *not* to be worn with the Daily College Uniform.
- ❖ Hats, beanies, and sunglasses are not permitted in indoor areas of the College.
- ❖ The College backpack and College duffle bag must be used.
- ❖ Exceptions for religious, cultural or medical reasons will be determined by the College. A letter addressed to the Deputy Principal is required.
- ❖ Any undergarments worn under College shirts must not be visible.

2. Formal College Uniform

The Winter Uniform is to be worn to all formal College events. College Blazers will be available to order and purchase in 2025. More information regarding the new College blazer will be communicated in due course.



### 3. Physical Education Uniform

#### Term 1 to Term 4 ( Monday – Thursday)

- Maroon College sport shirt.
- Royal Blue College sport shorts.
- College tracksuit.
- College hat.
- White socks.
- Sport shoes (runners or cross-trainers – see appendices for examples).
- College duffle bag.

- ❖ Students in Years 9-12 must commute to and from school each day in their Daily College Uniform. Break times are allocated for changing into the Physical Education Uniform using the MacKillop changerooms.
- ❖ Students in Years 7-8 may travel to and from school in their Physical Education Uniform on days they have Physical Education. Class time is allocated for students to change in other practical classes.
- ❖ Exceptions to these expectations for all students are:
  - House Spirit Fridays.
  - Students who are travelling to school for early morning practice in official College Sporting or practical course commitments. After early morning practice, students must change back into their Daily College Uniform, unless they have a practical Physical Education class before recess.
  - Students who have Physical Education classes Period 5 or 6 can remain in their Sport Uniform for out-of-school hours official College Sporting or practical course commitments.
  - Students travelling home following after-school College sporting or practical course commitments.
- ❖ The College hat must always be worn when exposed to the sun for practical classes and break times.
- ❖ In the interest of health and safety, students are required to wear suitable footwear to practical classes, sporting commitments, and House Spirit Friday. This means sports shoes that provide athletic and foot support. Shoes that are more street wear in style are not considered suitable.

### 4. House Spirit Uniform

All students require a coloured House Polo Shirt to be worn with the Royal Blue College sport shorts, white socks and sport shoes. This will be worn on House Spirit Friday (every Friday during the academic school year - unless there is a scheduled formal event i.e. Assembly), and for Inter-house Swimming, Athletics, and Cross-Country Carnivals, as well as on special House days. The House Spirit Uniform cannot be worn for Physical Education lessons.



## Personal Appearance

### Hair

It is expected that students' hair styles are sensible and reflect the conservative and professional nature of the College.

- Hair must be clean, brushed and of a conservative nature at all times.
- Haircuts or styles deemed inappropriate by the College are not acceptable. Examples include, but are not limited to, mullets, dreadlocks, under-cuts, rats tails, mohawks and lines shaved into the hair. See appendices for examples.
- Students must ensure that their hair is of a consistent length, is not to be undercut and cannot be worn any shorter than a 'Number 3' blade cut.
- Hair must be kept off the face and fringes must be above the eyebrows.
- Hair must be tied back once it reaches the bottom of the collar secured with hair implements in the College or neutral colours.
- Artificial colours or highlights are not permitted. Students' hair must be one natural hair colour.
- Students must always be clean shaven. Students may be asked to shave at the College.

The College will exercise discretion in determining whether or not a hairstyle is acceptable. If in doubt, students must consult the College before making radical changes to their hair. Students with extreme hair colour and/or styles will be withdrawn from the College while they address the breach.

### Jewellery, Make-up and Nails

The following expectations apply to all students' jewellery, make-up and nails:

#### Jewellery

- All students are encouraged to wear a wristwatch to promote personal punctuality. Smart watches cannot be worn or used and as such, must remain in students' lockers during school hours.
- All students may wear a gold or silver neck chain with a Christian religious symbol on it. All other necklaces are not to be visible.
- Students may wear two pairs of plain metal studs (4mm) or sleepers (12mm) in the lobe of each ear.
- Spacers/clears, decorative earrings, stones, pearls, or any other piercings are not permitted.
- All other forms of jewellery which are not listed above are not permitted whilst in School Uniform, without permission from the relevant Dean of Year.
- See appendices for examples.

#### Make-up and Nails

- Make-up must be kept to a minimum and must be inconspicuous.
- False eyelashes or extensions are not permitted. False nails and nail polish are not permitted. Students may be asked to remove nail polish and make-up at school.
- No visible tattoos.

Any breaches in jewellery will result in the items being confiscated and can be collected at the end of the day. Any subsequent breaches will result in a confiscation until the end of the term from Student Reception. The College is not responsible for any student's personal belongings.

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Appendices

1. Shoes



2. Hair



3. Jewellery

